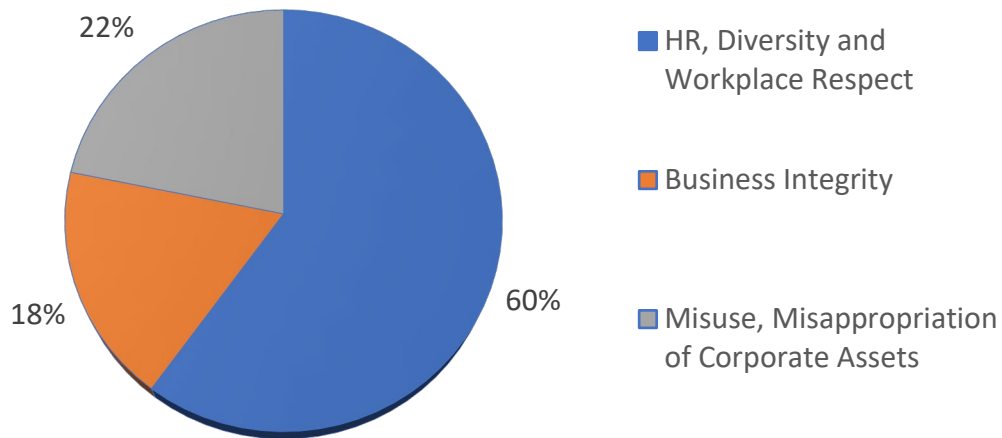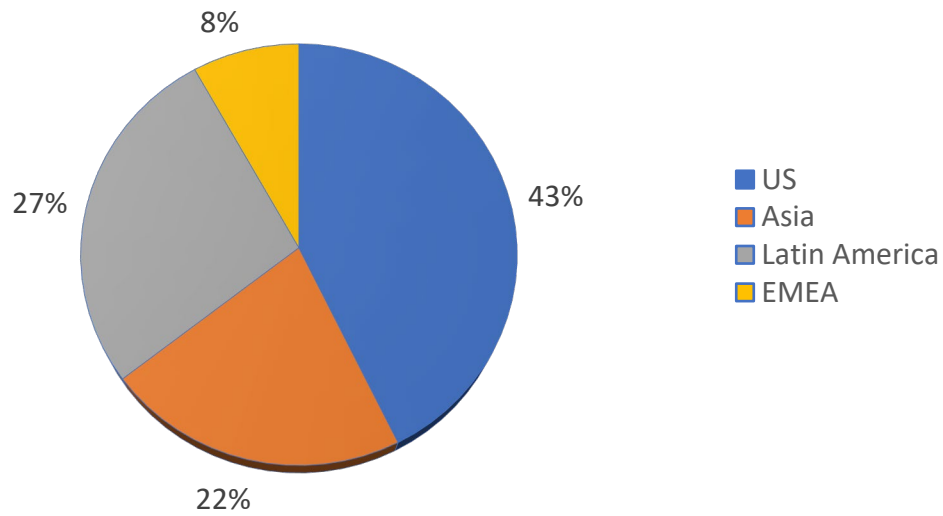# Corning Code of Conduct Reporting Data - 2023

Corning maintains a 24-hour-a-day confidential reporting portal (available to employees, suppliers, customers and other external persons) encompassing a reporting hotline and web-based interface (www.ethicspoint.com). This third-party reporting service facilitates easier issue reporting by users and enhances our issue response, consistency and investigation management capabilities. Corning also welcomes reports via other means, such as in-person to Human Resources Representatives or Managers; via phone to the Law Department; or via email to any of the foregoing. Corning analyzes its reporting data to provide insight on trends, training needs, policy update requirements and continuous improvement opportunities. For calendar year 2023, we received a total of **110** reports alleging possible violations of Corning's Code of Conduct through all of our reporting mechanisms globally. More data about these 110 reports is provided in the charts below.

Primary Issue Alleged

- 22%
- 18%
- 60%

Legend:
- HR, Diversity and Workplace Respect
- Business Integrity
- Misuse, Misappropriation of Corporate Assets

Region of Report

- 8%
- 27%
- 43%
- 22%

Legend:
- US
- Asia
- Latin America
- EMEA

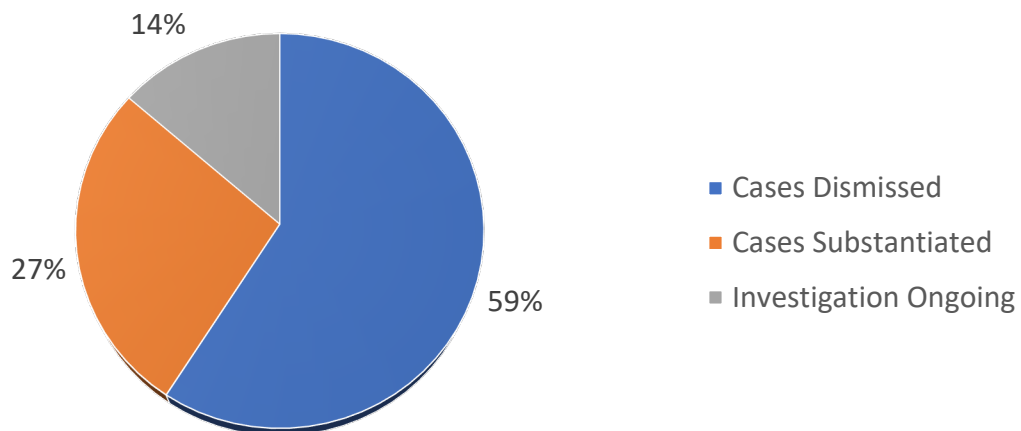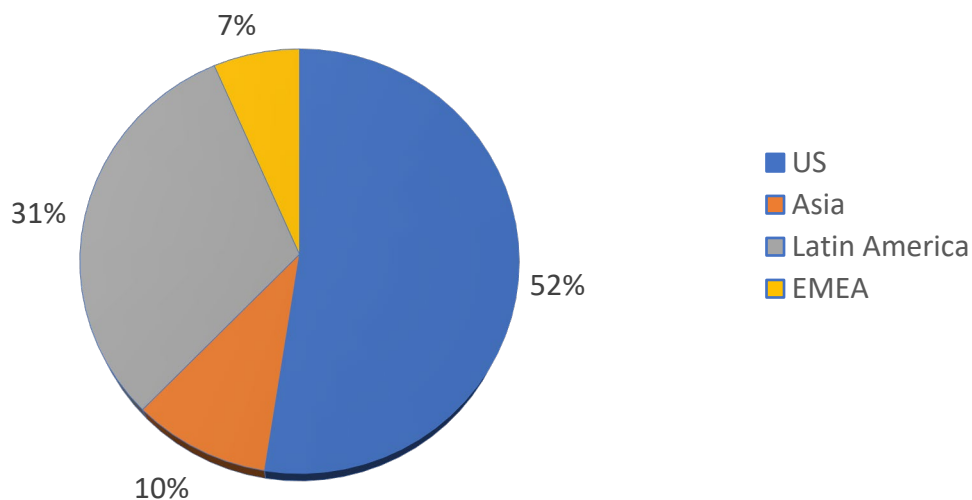# Supplemental Reporting on Human Rights Cases

The Corporate Human Rights Benchmark defines "**Human Rights**" in part as "**basic international standards aimed at securing dignity and equality for all**."[1] Complaints brought by employees or others through Corning's confidential reporting portal, which serves as a grievance mechanism for the company, may include allegations of human rights issues. As part of its corporate sustainability efforts, Corning is providing the reporting below regarding any such human rights issues raised in the 110 cases received through its grievance mechanism during calendar year 2023 as described on the previous page.

2023 Cases Alleging Human Rights Issues
N=66

- 14% Investigation Ongoing
- 27% Cases Substantiated
- 59% Cases Dismissed

Legend:
- ■ Cases Dismissed
- ■ Cases Substantiated
- ■ Investigation Ongoing

Region of 2023 Human Rights Reports

- 7% EMEA
- 31% Latin America
- 52% US
- 10% Asia

Legend:
- ■ US
- ■ Asia
- ■ Latin America
- ■ EMEA

---

[1] See Annex 3, Glossary, of the 2022-2023 CHRB Methodology for ICT Manufacturing available at
https://assets.worldbenchmarkingalliance.org/app/uploads/2021/12/CHRB-Methodology_291121_ICT_FINAL.pdf.

Updated January 11, 2024